



Spinning Operators - Bristol

We offer Full-Time positions with the following benefits:

- Quarterly Bonuses based on performance and safety
- Competitive market hourly wages
- \$500 Perfect Attendance Bonus with first 6 months perfect attendance
- 401k Plan
- Medical/Dental/Vision Plans
- Paid Time Off
- Educational Assistance
- On Site Clinic with Licensed Nurse Practitioner
- Gym membership reimbursement
- Opportunities for career advancement

***This position will work a rotating shift schedule (6:30am-6:30pm. 6:30pm-6:30am).
The position will be responsible for performing the essential functions outlined
below:***

Our Expectations of a Spinning Operator:

- Commitment to a high standard of Environmental, Health and Safety practices
- Active participation in improvement initiatives around productivity and quality
- Being open and active to learning and growing your awareness of the company's business philosophy
- Completing tasks with minimal supervision
- Teamwork, collaboration and adaptability to changing work environment and business needs
- Managing the operation of spinning machines and associated equipment
- Providing support to the area for machine checks, start-up and shut down of equipment, checking quality of yarn, product release, and disposition
- Adjusting essential machine components
- Weighing and tying yarn
- Transporting full buggies of product to packing area and empty buggies back to spinning area

Requirements:

- High School Diploma or equivalent
- Drug Free (pre-employment and random drug testing policy)
- Willing and able to work rotating 12-hour shifts which includes weekends, holidays and overtime as necessary (up to 60 total hours per week)
- Willing and able to work in a manufacturing plant setting

Physical Requirements and Working Conditions:

- Ability to wear personal protective equipment (PPE) as is required by the operating areas (i.e. safety glasses, protective footwear, hearing protection)
- Ability to work a rotating schedule including nights, weekends and holidays
- Ability to work a machine paced continuous process, operates 24 hours a day, 7 days a week
- The ability to: sit, stand (up to 5 hours), walk (up to 4 hours), bend/stoop, twist, crouch, kneel, balance and reach at, above, and below shoulder level; climb stairs; work in a noisy environment; frequently lift/carry up to 40 pounds and occasionally lift/carry up to 50 pounds; frequently push/pull up to 100 pounds
- Must pass a physical abilities test

Preferred:

- Previous manufacturing experience (higher starting pay potential)
- Stable work history
- Tobacco Free